HBC AL HIKMA BLDG. CONT. L.L.C.

HSE Induction **HBC-HSE-FM-04**

Project Name : Harrow School Abu Dhabi - Saadiyat Island # 353

Date: 07/04/2026 Time: 07/04/2026 9:11 AM

Inducted by (Name & Designation): Liftullah Signature

Note : Induction topics are attached herewith the attendance sheet.

Disclaimer:

By signing this attendance sheet, I confirm that I have attended the safety induction session and fully understand the rules, regulations, and procedures discussed. I acknowledge my responsibility to comply with all health, safety, and environmental standards set by the company. I also understand the disciplinary process for non-compliance, as outlined below:

- First Offense: Verbal Warning
- Second Offense: Written Warning
- Third Offense: Removal from Site

By signing, I agree to adhere to the safety standards and accept the outlined consequences in the event of repeated violations.

No	Name	ID.NO	Company	Designation	Singtaure
1	JAGDISH CHAUHAN	3060	VPC	MASON	
2	RAJESH KUMAR	5693	"	CARPENTER	Rajesh
3	RAM KUVAR	5814	"	APP. CARPENTER	
4	JAGNARAYAN	5861	"	CARPENTER	
5	RINKU SAHANI	6253	"	CARPENTER	
6	MAHESH KUMAR	6981	"	APP CARPENTER	mahesh kumar
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HBC AL HIKMA BLDG. CONT.(L.L.C.)

HSE Induction **HBC-HSE-FM-04**

Project Name : Harrow School Abu Dhabi - Saadiyat Island # 353

Date: 07/04/2026 Time: 10:25 Am

Inducted by (Name & Designation): Damodhar Zamvar Signature

Note : Induction topics are attached herewith the attendance sheet.

Disclaimer:

By signing this attendance sheet, I confirm that I have attended the safety induction session and fully understand the rules, regulations, and procedures discussed. I acknowledge my responsibility to comply with all health, safety, and environmental standards set by the company. I also understand the disciplinary process for non-compliance, as outlined below:

- First Offense: Verbal Warning
- Second Offense: Written Warning
- Third Offense: Removal from Site

By signing, I agree to adhere to the safety standards and accept the outlined consequences in the event of repeated violations.

No	Name	ID.NO	Company	Designation	Singtaure
1	Shaik Abbasy	784 1966 J8652617	Newtech Pools	Foreman	
2	Ravitej a Medisi	784 2003 857245865	" " "	Plumber	M. Dwivedi.
3	Praveen Kumar S	784 1996 2013553 1	" " "	Tile layer	
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HSE Induction **HBC-HSE-FM-04**

Project Name : Harrow School Abu Dhabi - Saadiyat Island # 353

Date: 08/04/2026 Time: 08:30 am

Inducted by (Name & Designation): Lutfu Mark Signature

Note : Induction topics are attached herewith the attendance sheet.

Disclaimer:

By signing this attendance sheet, I confirm that I have attended the safety induction session and fully understand the rules, regulations, and procedures discussed. I acknowledge my responsibility to comply with all health, safety, and environmental standards set by the company. I also understand the disciplinary process for non-compliance, as outlined below:

- First Offense: Verbal Warning
- Second Offense: Written Warning
- Third Offense: Removal from Site

By signing, I agree to adhere to the safety standards and accept the outlined consequences in the event of repeated violations.

No	Name	ID.NO	Company	Designation	Singtaure
1	VIRENDRA YADAV	2177	RPC	FOREMAN	
2	NITTAN MEWA	4404	UPC	Charge leader	
3	HUM BAHADUR	6703	"	CRETOR	
4	NEELKAMAL	7819	UPC	ASST CARPENTER	Neelkamal
5	REYAZUDDIN	7821	UPC	"	
6	SHIV KUMAR	6891	UPC	"	
7	PRAMOD KUMAR	6967	UPC	"	PRAMOJ
8	SHIV KUMAR	6891	"	"	Shivkumar
9	Neelkamal.Ku	7819	"	"	Neelkamal
10	Raju	5836	"	"	
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HSE Induction **HBC-HSE-FM-04**

Project Name : Harrow School Abu Dhabi - Saadiyat Island # 353

Date: 08/04/2026 Time: 10:30 AM

Inducted by (Name & Designation): Damodhar Zamnm' Signature

Note : Induction topics are attached herewith the attendance sheet.

Disclaimer:

By signing this attendance sheet, I confirm that I have attended the safety induction session and fully understand the rules, regulations, and procedures discussed. I acknowledge my responsibility to comply with all health, safety, and environmental standards set by the company. I also understand the disciplinary process for non-compliance, as outlined below:

- First Offense: Verbal Warning
- Second Offense: Written Warning
- Third Offense: Removal from Site

By signing, I agree to adhere to the safety standards and accept the outlined consequences in the event of repeated violations.

No	Name	ID.NO	Company	Designation	Singtaure
1	Asad.Ali	784-1995-7516873-9	Top.SKY Rail	mechanic	
2	Tofam.Ali	784-1999-9091960-9	Top.SKY Rail	Scaffolder	
3	Shaaifu.magezi	784-2005-1921529-5	Rht-wat Alsalam	mechanic Assistant	
4	Bruno.Akampurira	784-2002-1121787-0	Rht-wat Alsalam	machanic Assistant	
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HBC AL HIKMA BLDG. CONT. (L.L.C.)

HSE Induction **HBC-HSE-FM-04**

Project Name : Harrow School Abu Dhabi - Saadiyat Island # 353

Date: 09/04/2026 Time: 10:20 am

Inducted by (Name & Designation): Signature

Note : Induction topics are attached herewith the attendance sheet.

Disclaimer:

By signing this attendance sheet, I confirm that I have attended the safety induction session and fully understand the rules, regulations, and procedures discussed. I acknowledge my responsibility to comply with all health, safety, and environmental standards set by the company. I also understand the disciplinary process for non-compliance, as outlined below:

- First Offense: Verbal Warning
- Second Offense: Written Warning
- Third Offense: Removal from Site

By signing, I agree to adhere to the safety standards and accept the outlined consequences in the event of repeated violations.

No	Name	ID.NO	Company	Designation	Singtaure
1	Nar Singh Kumar	784-1998-1828226-3	UPC	Mason	
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HSE Induction **HBC-HSE-FM-04**

Project Name : Harrow School Abu Dhabi - Saadiyat Island # 353

Date: 10/04/2026 Time: 08:45 am

Inducted by (Name & Designation): Lutf Ur Rehman Signature

Note : Induction topics are attached herewith the attendance sheet.

Disclaimer:

By signing this attendance sheet, I confirm that I have attended the safety induction session and fully understand the rules, regulations, and procedures discussed. I acknowledge my responsibility to comply with all health, safety, and environmental standards set by the company. I also understand the disciplinary process for non-compliance, as outlined below:

- First Offense: Verbal Warning
- Second Offense: Written Warning
- Third Offense: Removal from Site

By signing, I agree to adhere to the safety standards and accept the outlined consequences in the event of repeated violations.

No	Name	ID.NO	Company	Designation	Singtaure
1	Muhamad Niaz	784-1980-5190735-6	Zaheeruddin (II	Steel fixer	M. Niaz
2	Abdul Gafar	784-1997-5820982-4	"	"	
3	Awal Mir	784-1974-7695192-3	"	"	
4	Nasrullah	784-1998-6406352-6	"	"	
5	Muhammad Shahzad	784-2004-1835558-0	Top Sky	Technician Mechanical	Shahzad
6	Andrew Nwagaba	784-2005-6296745-4	"	"	Andrew
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HSE Induction **HBC-HSE-FM-04**

Project Name : Harrow School Abu Dhabi - Saadiyat Island # 353

Date: 11/04/2026 Time: 09:00am

Inducted by (Name & Designation): Lutfullah Signature

Note : Induction topics are attached herewith the attendance sheet.

Disclaimer:

By signing this attendance sheet, I confirm that I have attended the safety induction session and fully understand the rules, regulations, and procedures discussed. I acknowledge my responsibility to comply with all health, safety, and environmental standards set by the company. I also understand the disciplinary process for non-compliance, as outlined below:

- First Offense: Verbal Warning
- Second Offense: Written Warning
- Third Offense: Removal from Site

By signing, I agree to adhere to the safety standards and accept the outlined consequences in the event of repeated violations.

No	Name	ID.NO	Company	Designation	Singtaure
1	DIPOKKUMOR PATHIYAPPI	784-2002-2659762-1	UPC	Helper	dipak
2	[illegible] SABUJLAL	784-1998-4728005-8	"	"	
3	RAMBINODLODH	784-1986-2907290-0	"	"	RAMBINOD
4	BIJAYRAM	784-1997-5808274	"	"	
5	TARIPROSADCHA	784-1981-3261906	"	"	
6	SADDAMHUSSAIN	784-2006-5304488	"	"	
7	Mohammed Thalib	299089			
8	Mohamad Thaljib	784-1996-5909934	Menard	witness Technician	
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HSE Induction **HBC-HSE-FM-04**

Project Name : Harrow School Abu Dhabi - Saadiyat Island # 353

Date: 11/04/2026 Time: 8:45 AM

Inducted by (Name & Designation): Damodhar HSE Engineer Signature

Note : Induction topics are attached herewith the attendance sheet.

Disclaimer:

By signing this attendance sheet, I confirm that I have attended the safety induction session and fully understand the rules, regulations, and procedures discussed. I acknowledge my responsibility to comply with all health, safety, and environmental standards set by the company. I also understand the disciplinary process for non-compliance, as outlined below:

- First Offense: Verbal Warning
- Second Offense: Written Warning
- Third Offense: Removal from Site

By signing, I agree to adhere to the safety standards and accept the outlined consequences in the event of repeated violations.

No	Name	ID.NO	Company	Designation	Singtaure
1	Shafiq ur Rehman.	784-1992-4290804-6	Saleh Suhail Transport	Helper	
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HSE Induction **HBC-HSE-FM-04**

Project Name : Harrow School Abu Dhabi - Saadiyat Island # 353

Date: 11/01/2026 Time: 10:00am

Inducted by (Name & Designation): Luthullah Signature

Note : Induction topics are attached herewith the attendance sheet.

Disclaimer:

By signing this attendance sheet, I confirm that I have attended the safety induction session and fully understand the rules, regulations, and procedures discussed. I acknowledge my responsibility to comply with all health, safety, and environmental standards set by the company. I also understand the disciplinary process for non-compliance, as outlined below:

- First Offense: Verbal Warning
- Second Offense: Written Warning
- Third Offense: Removal from Site

By signing, I agree to adhere to the safety standards and accept the outlined consequences in the event of repeated violations.

No	Name	ID.NO	Company	Designation	Singtaure
1	Fazid ullah	784-1980-7098686-3	UEF	Supervisor	
2	Mehar Abbas	784-2003-4709100-9	〃	Lifting Supervisor	
3	Muhammad Fasia	784-1992-9770799-3	〃	Helper	
4	Mujeeb ur Rehman	784-1982-1662975-4	〃	operator	
5	Keyian Hashimi	784-2002-7647118-9	〃	Helper	
6	Shafi Rehman	784-1999-9233827-0	〃	Rigger Nisab Hammad	
7	Rajesh Jikabar	784-1993-1124497-6	〃	Rigger	
8	Surinder Singh	784-1985-1605346	〃	HSEO	
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